## MASSACHUSETTS DIVISION OF EMPLOYMENT AND TRAINING

In the Matter of: HOWARD E. RICHARDSON, Claimant

Docket No. 339843

## AFFIDAVIT OF JOSEPH CAMMARATA

- I, Joseph Cammarata, do hereby depose and state as follows:
- 1. I was the manager of Storage USA in Haverhill, Massachusetts on April 20, 2002.
- 2. My hours were traditionally 9:00 AM to 6:00 PM Monday through Friday, Saturday 9:00 AM to 5:00 PM and Sunday 9:00 AM to 2:00 PM.
- 3. On the Saturday of April 20, 2002, I had a personal family situation that prevented me from working on that day. This was communicated to upper management who assured me they would provide coverage. They informed me they were sending a Manager and an Assistant Manager from Waltham to cover for April 20<sup>th</sup>.
- They informed me to give them the keys on Saturday, April 20th. I contacted 4. Howard Richardson and asked him if he would do me a favor and drop a set of keys off to the Manager or Assistant Manager on Saturday.
- Howard Richardson was not scheduled to work on Saturday, April 20th, as he was 5. not a Supervisor. His hours were Monday through Friday. occasionally work weekends if asked, but would be paid an overtime rate, as he was maintenance/janitorial.
- Mr. Richardson had told me he was going on a day trip on April 20th and in no 6. way could Storage USA reasonably believed he was scheduled to work.
- 7. Mr. Richardson while employed at Storage USA never had a problem with attendance or punctuality and was an extremely hardworking individual.
- 8. Any statements made that suggest Mr. Richardson was responsible for coverage on April 20, 2002 are blatantly false.
- 9. I will testify to the above but am unable to do so today because of my work schedule.

SIGNED UNDER THE PAINS AND PENALTIES OF PERJURY

Dated: December 18, 2002

Joseph Cammarata

## COMMONWEALTH OF MASSACHUSETTS

Essex, ss.

December 18, 2002

Then personally appeared the above-named Joseph Cammarata, and acknowledged the foregoing to be his free act and deed,

Before me,\_

Notary Public

My Commission Expires: 9/2